

TITLE: EQUIPMENT OPERATOR I

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EVALUATION

DATE: July 22, 2009

JOB TITLE: Equipment Operator I

Factor	Degree	Points	Substantiating Data
1. Knowledge	3	45	Completion of Grade 12 plus an additional vocational program of up to six months.
2. Experience	5	75	Two years and over.
3. Judgement	3	30	The job requires adapting established methods or procedures. Work involves a choice of methods or procedures.
4. Concentration	3	30	Almost continuous periods of short duration; OR Frequent periods of intermediate duration; OR Occasional periods of long duration.
5. Physical Effort	4	24	Medium activity of long duration; OR Heavy activity of intermediate duration.
6. Dexterity	2	12	Employee is required to perform tasks that demand that accurate coordination of coarse movements, where speed is a secondary consideration.
7. Accountability	2	20	Actions could result in minor loss of time or resources and may affect the work of others.
8. Safety of Others	3	24	Considerable degree of care required to prevent injury or harm to others.
10. Interpersonal Skills	2	20	Courtesy and tact required in explaining, exchanging data or information.
11. Disagreeable Conditions	4	40	Minor conditions of almost continuous exposure; OR Major conditions of frequent exposure.
TOTAL POINTS		320	

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

Date Signed: _____

Date Signed: _____

