SCHOOL DISTRICT NO. 62 (SOOKE)

TITLE:

EQUIPMENT OPERATOR I

QUALIFICATIONS:

- 1. Completion of grade twelve and courses related to the operation and maintenance of grounds maintenance equipment
- 2. Valid B. C. driver's licence, with the ability to operate a standard transmission.
- 3. Good health and sufficient strength to perform a variety of routine manual tasks.
- 4. Ability to get along well with others.
- 5. Ability to work with minimum supervision.
- 6. Minimum two years experience in the operation and maintenance equipment related to grounds.
- 7. Proven ability to handle machinery and equipment and carry out service and maintenance.
- 8. Able to work well under adverse weather conditions.
- 9. Be licensed to drive any vehicle under their jurisdiction (Class 3)

RESPONSIBLE TO :	Facilities Supervisor or his designate.
SUPERVISES:	As assigned.
JOB GOAL:	To maintain and operate school district equipment and machinery to a level and in a manner required by the school district in assisting with the upkeep of grounds.

PERFORMANCE RESPONSIBILITIES:

- 1. Drives all maintenance vehicles and operates ground maintenance equipment.
- 2. Carries out operator maintenance of all tractors, mowing, loading and other equipment related to grounds maintenance.
- 3. May be required to train other staff in the operation and service of grounds equipment.
- 4. Keeps in mind the safety of others, including school children.
- 5. May perform grounds maintenance duties as requested.
- 6. Performs other duties as required.

TERMS OF EMPLOYMENT: Twelve months per year unless otherwise posted.

TITLE:EQUIPMENT OPERATOR IPage 2

EVALUATION

DATE: July 22, 2009

JOB TITLE: Equipment Operator I

	Factor	Degree	Points	Substantiating Data
1.	Knowledge	3	45	Completion of Grade 12 plu an additional vocational program of up to six months.
2.	Experience	5	75	Two years and over.
3.	Judgement	3	30	The job requires adapting established methods or procedures. Work involves a choice of methods or procedures.
4.	Concentration	3	30	Almost continuous periods of short duration; OR Frequent periods of intermediate duration; OR Occasional periods of long duration.
5.	Physical Effort	4	24	Medium activity of long duration; OR Heavy activity of intermediate duration.
5.	Dexterity	2	12	Employee is required to perform tasks tha demand that accurate coordination of coar movements, where speed is a secondary consideration.
7.	Accountability	2	20	Actions could result in minor loss of time resources and may affect the work of othe
8.	Safety of Others	3	24	Considerable degree of care required to prevent injury or harm to others.
10.	Interpersonal Skills	2	20	Courtesy and tact required in explaining, exchanging data or information.
11.	Disagreeable Conditions	4	40	Minor conditions of almost continuous exposure; OR Major conditions of frequent exposure.
	TOTAL POINTS		320	
		APPR	OVED	
On	behalf of C.U.P.E., Local 4	<u>159</u>	On beh	alf of School District No. 62 (Sooke)